


TO: SUPERSEDED BY EB 96-027 EFFECTIVE 6/18/96	 ENGINEERING BULLETIN NEW YORK STATE DEPARTMENT OF TRANSPORTATION
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This Engineering Bulletin Expires _____

Wage rate interviews are used to monitor compliance by contractors and subcontractors with the prevailing wage requirements of the contract. Interview data together with the prevailing wage rate required under the contract is recorded on a Wage Rate Interview Form as illustrated in MURK Exhibit No 1.02C (copy on reverse).

A recent audit found that the required wage rate was missing from 15% of the interview forms. Without this information these forms fail to document that the wages reported were compared to and met the contract requirements.

EICs must insure that future Wage Rate Interview Forms contain the applicable prevailing wage rate, and should also review all existing forms in the project files for completeness.

WAGE RATE INTERVIEWS

(JOB STAMP)

Sheet 4 of

Project Start 4/25/77

Date	Name of Worker	Inter- viewed by	Classification	Performed In Accordance -With Classification	Employee's Stated Hourly Rate	Prescribed Min. Fed. or State Wage Rate (which ever is higher)
June 2	John C. Hope	C.A. Deck Ass't. EIC	Laborer	Yes	8.04	8.04
" 2	Dudley C. More	C.A. Deck Ass't. EIC	Ironworker	Yes	10.10	10.05
" 2	Fred C. Gilhouley	C.A. Deck Ass't. EIC	Carpenter	Yes	9.87	9.87
" 9	Esaw T. Lift	F.A. Clay Inspector	Truck Driver (Tandem)	Yes	8.15	8.09
" 16	Saul C. House	C.A. Deck Ass't. EIC	Painter (steel)	Yes	9.33	9.33
" 23	Paul D. Pell	A.B. Curt EIC	Backhoe Oper.	Yes	10.05	10.05
<p>The above is a suggested Wage Rate Interview Form. Regions with forms providing the above information may continue to use them.</p> <p>See section 1.02 for frequency of interviews.</p> <p><u>TO ENGINEERS-IN-CHARGE AND OFFICE ENGINEERS</u></p> <p>Interviews should include apprentices and the interviewer should make sure that the apprentice is employed under an approved apprenticeship program and is not doing journeyman's work.</p> <p>Wage rate interviews are also to be made with Sub-contractor's employees.</p> <p>If, during an interview, an employee makes pertinent remarks relative to his wages, use extra space to report a digest of his remarks.</p> <p>The early detection of violations is very important as it will simplify corrections.</p> <p>Upon detection of a violation, the E.I.C. should notify the Contractor; investigate the violation and see that it is corrected. When necessary, notify the Regional Office. They, in turn, can refer the matter to the State Labor Department if necessary.</p> <p>The interviewer should be sure that the person interviewed is being paid the proper wage rate for the <u>size</u> equipment being operated or the <u>type</u> of labor performed. Check the Contract Proposal for the Prevailing Minimum Wage Rate Schedules (both Federal and State if Federal funds are involved). Remember that on Federally funded projects both State and Federal Minimum Wage Rates must be met.</p>						